



PHD HIGHLY SKILLED, YET PRECARIOUS: NAVIGATING INSTITUTIONAL RESPONSIBILITY AND THE EDI EXPERIENCE

13.03.2025
9AM - 1PM

Reims Campus Croix-Rouge
Bâtiment 13 - Salle R418

Zoom link

<https://urlr.me/qUuNKH>

Graphic design : Amira Mahi / Conception : Sofiane Mahi



UNIVERSIDAD COMPLUTENSE



EDIRE Project Meeting Open Event

13.03.2025 9AM - 1PM

PhD – Highly Skilled, Yet Precarious: Navigating Institutional Responsibility and the EDI Experience

08:45 – 09:00 | Welcome

09:00 – 09:15 | Introduction

09:15 – 09:55

Intervention 1: How Can the Adaptation Needs of Doctoral Students with Disabilities Be Addressed within Various Supervisory Structures?

Speakers: Virginie Liot, PhD Candidate in Educational and Training Sciences (ECP / University of Lumière Lyon 2)
Vanessa Simian, PhD Candidate Contractual Lecturer in Sociology (L-VIS / University of Lyon 1)

Duration: 30-minute talk + 10-minute Q&A

09:55 – 10:35

Intervention 2: Dependence, Vulnerability and Harassment in Universities: Doctoral Supervision Through the lens of care

Speaker: Ludovic Joxe, Researcher Associate at the center for population & Development (University Paris Cité – IRD), France

Duration: 30-minute talk + 10-minute Q&A

10:35 – 10:50 | Coffee Break

10:50 – 11:30

Intervention 3: The Importance of Reporting Procedures for Harassment, Sexism, Discrimination, and Violence in Universities: The Case of the University of Reims (URCA)

Speaker: Stéphanie Caillies, Vice-President for Gender Equality and Anti-Discrimination, Professor of Cognitive Psychology, University of Reims

Duration: 30-minute talk + 10-minute Q&A

11:30 – 12:30 | Roundtable Discussion

Participants:

- EDIRE European Partner
- Béatrice Marin, Vice-President Delegate for Doctoral Training, University of Reims
- Sofiane Mahi, PhD Candidate, Research Engineer EDIRE Project
- Stéphanie Caillies, Vice-President for Gender Equality and Anti-Discrimination, Professor of Cognitive Psychology, University of Reims

Key Topics:

- The Paradox of Doctoral Training: High Expertise and Structural Vulnerability
- Fostering an Inclusive Doctoral Path: From Disability Accommodation to EDI Culture
- Rethinking Supervision: Care, Harassment Prevention, and Reporting Mechanisms
- PhD Candidates as the Future of Academia: Cultivating Accountability and Transformative Leadership

13:00 | Closing Remarks and Conclusions